



D.E.S.I.G.N.

SPIRITUAL GIFTS ASSESSMENT

Spiritual Gifts Assessment

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The second source is; Bugbee, Cousins and Hybels, Network Participants Guide, Zondervan, Grand Rapids Michigan, 1994, pp.47-55.

Spiritual Gifts Assessment

This Assessment is designed to help you discover your spiritual gifts. There are no wrong answers. All answers are right answers.

Instructions

1. Respond to each statement on the Spiritual Gift Assessment pages, according to the following scale:
 - 3 = Consistently, definitely true
 - 2 = Most of the time, usually true
 - 1 = Some of the time, once in a while
 - 0 = Not at all, never
2. Using response grid on page 15, write your response to each statement in the block whose number corresponds to that number statement in the Spiritual Gifts Assessment.
3. **Important: Answer according to who you are, not who you would like to be or think you ought to be.** How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?

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1. I easily delegate important responsibilities to others.
2. I feel that when I speak on the church, people listen and gain something from what I say.
3. I am single and could see myself enjoying it long term.
4. I enjoy working with wood, cloth, paints, metal, glass or other materials.
5. I enjoy challenging people's perspective of God, by using various forms of art.
6. I clearly perceive the difference between truth and error.
7. I enjoy reassuring and strengthening those who are troubled or discouraged.
8. I long to pray with others that they may receive Christ as Lord and Savior.
9. I believe God will keep His promises in spite of difficult times.
10. I give away more than my tithe (10% of my income).
11. Others seek me out for healing prayers.
12. I feel useful when doing routine things if they help someone else.
13. I like meeting new people and helping them feel welcomed.
14. I take prayer requests seriously.

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15. I have interpreted tongues in a way that strengthens the church.
16. I have insights of biblical truth, which bring enlightenment to other Christians.
17. I am able to inspire and motivate others to accomplish a goal.
18. By nature I am a "Good Samaritan."
19. Sometimes I pray and very real circumstances are miraculously changed.
20. I would like to visit a different culture in order to evangelize.
21. I will speak God's truth, even when it is unpopular or difficult for others to accept.
22. I feel fulfilled in my Christian walk by accepting responsibilities that seldom put me in the limelight.
23. I enjoy taking responsibility for the spiritual growth of other Christians.
24. I can spend time in study knowing that presenting the truth will make a difference in the lives of people.
25. I have spoken in tongues, which were interpreted by another in public.
26. I have insights into how to solve problems that others do not see.

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27. I am able to organize ideas, people, things, time and people to accomplish tasks.
28. I am able to orchestrate or oversee several church ministries.
29. I feel indifferent towards being married.
30. I am skilled in working with my hands and different kinds of tools.
31. I enjoy developing and using my artistic skills (art, drama, music, photography, graphic design, etc.).
32. I clearly perceive the difference between good and evil.
33. I verbally challenge those who seem spiritually apathetic, or are in need of hope.
34. I continue to seek out friends and acquaintances that do not go to church, in order to bring them to Jesus.
35. I believe that God will help me to accomplish great things.
36. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
37. I find that the Lord works actively through me to bring wholeness to other people.
38. I feel comfortable being a helper and assisting others to do their job more effectively.
39. I view my home as a place to minister to people in need.

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40. Praying for others is as natural to me as trying to help them.
41. If someone begins speaking in tongues, I am eager to interpret.
42. I have an inspired awareness of facts given by God.
43. When I take charge of a project, my concern is divided between reaching the goal that has been set and taking care of the welfare of those who work with me.
44. I feel blessed by helping someone who is “down and out.”
45. I have been used as an instrument by God to bring about supernatural change in people’s lives and events.
46. I feel a yearning to learn another language in order to minister to different people.
47. I can communicate timely and urgent messages, which I feel come, directly from God.
48. I feel fulfilled by giving time to people who are in need.
49. I know and am well-known by others for whom I am a spiritual and emotional support.
50. I enjoy explaining things to people so that they can grow spiritually and personally.
51. I have spoken out in tongues at a prayer meeting.
52. I don’t have to think much to reach decisions; most of the time the alternatives seem very obvious.

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53. I am able to set goals and develop strategies or effective plans to reach them.
54. I enjoy pioneering new undertakings.
55. I want to remain single so I can have time to serve the Lord.
56. I can visualize how something should be constructed before I build it.
57. I help people understand themselves, relationships, and God better through my artistic or media expressions.
58. I am aware of the presence of evil spirits in certain persons, places, and things.
59. I reassure those who need to take courageous action in their faith, family, or life.
60. I seek opportunities to talk about spiritual matters with unbelievers.
61. I trust God in circumstances where success cannot be guaranteed by human effort alone.
62. I feel deeply moved when confronted with urgent financial needs in God's work.
63. When I pray, healing occurs.
64. I readily and happily use my natural or learned skills to help whenever needed.

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65. I am able to make a stranger feel comfortable in my home, at meetings or in church.
66. I am persistent in prayers for others.
67. When someone speaks out in tongues, God sometimes gives me the interpretation.
68. I have suddenly known things about others, but did not know how I knew them.
69. I see what the next step is and help others to get there.
70. I have great compassion for hurting people.
71. Because of my intercession, God has acted in a direct way to bring about healing.
72. I would enjoy being able to start new churches in a different culture.
73. I feel God sometimes gives me a message to encourage the assembled church.
74. I am fulfilled when I assist those who feel defeated.
75. Other Christians seek me out for encouragement and guidance.
76. I can present information and skills to others at a level that makes it easy for them to grasp and apply it to their lives.
77. When I give a message in tongues, it is a profoundly moving experience.

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78. I minister to others by helping them clarify alternatives and by making them aware of the principles, which should guide their decisions.
79. I am able to follow through on details and make sure that plans which have been initiated are carried through.
80. I like to start or help new churches.
81. I am drawn to a life without sexual fulfillment.
82. I am able to design and construct things that help the church.
83. I use one or more artistic expressions to communicate God's truth.
84. I can distinguish between God's truth and phony substitutes.
85. I like motivating others to take steps for spiritual growth.
86. I communicate the gospel to others with clarity and effectiveness.
87. I act and live like God tells the truth.
88. I give liberally and joyfully to people in financial need or to projects requiring support.
89. When praying for someone to be healed, I feel a deep awareness of the presence of God.
90. I am willing to do time-consuming detailed work to aid others.

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91. I genuinely believe the Lord directs strangers to me who need to get connected to others.
92. I often see specific results in direct response to my prayers.
93. I feel that God gives me the interpretation to a message in tongues, even though I'm uneasy about speaking it out.
94. I receive words from God, which enlighten my prayer ministry to others.
95. I can adjust my style or approach in order to bring out the best in others.
96. I empathize with hurting people and desire to help in their healing process.
97. At times God has intervened to do impossible things through me.
98. I fit easily and feel at home with people whose cultures differ from my own.
99. I can speak in a way that results in conviction and change in the lives of others.
100. I am willing to take orders rather than give them.
101. I am able to restore persons who have wandered away from the Christian community.
102. I am able to communicate God's word effectively.

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103. I feel that God gives me a message in tongues for the assembled church even though I might feel shy about speaking.
104. Others often seek me out for advice about spiritual or personal matters.
105. I like to help organizations or groups become more efficient.
106. I am attracted to the idea of serving churches in other countries or ethnic communities.
107. I am willing to go without children or a binding relationship with another person so that I may be more available to God and my friends.
108. I enjoy making things.
109. I am creative and imaginative.
110. I often am able to judge a person's character very quickly.
111. I tend to see the potential in people.
112. I am effective at adapting the gospel message so that it connects with people at work, in a social place, or community gathering.
113. I trust in the reliability of God working beyond my current circumstances.
114. I manage my money well in order to free more of it for giving.

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115. In the name of the Lord, I have been instrumental in healing the emotionally sick.
116. I like to find small things that need to be done and often do them without being asked.
117. I have a genuine graciousness and appreciation towards each guest in my home.
118. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
119. I have interpreted tongues in a way that brings edification to the church.
120. I receive information from the Holy Spirit that I did not acquire through natural means.
121. I set goals and manage people and resources effectively to accomplish them.
122. I can patiently support those going through painful experiences as they try to stabilize their lives.
123. Many times God has intervened to do impossible things in my life.
124. I value cultures and traditions different than my own.
125. I see most actions as right or wrong, and I feel the need to correct the wrong.
126. I enjoy it when others express a need for my help.

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127. I enjoy giving guidance and practical support to a small group of people.
128. I can communicate scripture in ways that motivate others to study and want to learn more.
129. I believe that when I speak in tongues, it is edifying the Body of Christ.
130. I can often find simple, practical solutions in the midst of conflict or confusion.

Response Grid

Fill each box (1-26) with your numerical value 3 = Consistently, definitely true 2 = Most of the time, usually true 1 = Some of the time, once in a while 0 = Not at all, never						Enter the totals for each row (A-Z) here.
A	1	27	53	79	105	
B	2	28	54	80	106	
C	3	29	55	81	107	
D	4	30	56	82	108	
E	5	31	57	83	109	
F	6	32	58	84	110	
G	7	33	59	85	111	
H	8	34	60	86	112	
I	9	35	61	87	113	
J	10	36	62	88	114	
K	11	37	63	89	115	
L	12	38	64	90	116	
M	13	39	65	91	117	
N	14	40	66	92	118	
O	15	41	67	93	119	
P	16	42	68	94	120	
Q	17	43	69	95	121	
R	18	44	70	96	122	
S	19	45	71	97	123	
T	20	46	72	98	124	
U	21	47	73	99	125	
V	22	48	74	100	126	
W	23	49	75	101	127	
X	24	50	76	102	128	
Y	25	51	77	103	129	
Z	26	52	78	104	130	
Transfer results to next page →						

My Spiritual Gifts

1. Find your highest score (or scores, if there is a tie). Write the name of the gift or gifts that matches that score. You may have several gifts that have the same highest score. Write the name of each of these gifts below. (Use the Spiritual Gifts Assessment Key.)

Letter	Gifts
_____	_____
_____	_____
_____	_____

2. Find your second highest score(s). Write the name of the gift or gifts that matches that score. You may have several gifts that have the same highest score. Write the name of each of these gifts below. (Use Spiritual Gift Assessment Key.)

Letter	Gifts
_____	_____
_____	_____
_____	_____

Transfer your three highest scoring gifts to the "What's My D.E.S.I.G.N." on page 18 under the section heading "My Spiritual Gift(s)."

Name _____

Address _____

City _____ State _____ Zip _____

Phone (home) (_____) _____ (cell) _____

Email _____

AGE GROUP:	☐ Jr. High	☐ High School
☐ 20's	☐ 30's	☐ 40's
☐ 50+	☐ Single	☐ Married

Spiritual Gifts Assessment Key

A = Administration	N = Intercession
B = Apostleship	O = Interpretation of Tongues
C = Celibacy	P = Word of Knowledge
D = Craftsmanship	Q = Leadership
E = Creative Communication	R = Mercy
F = Discernment	S = Miracles
G = Encouragement	T = Missionary
H = Evangelism	U = Word of Prophecy
I = Faith	V = Serving
J = Giving	W = Shepherding
K = Healing	X = Teaching
L = Helps	Y = Gift of Tongues
M = Hospitality	Z = Word of Wisdom